

Idaho Occupational Employment & Wage - May 2020 (Released May 2021)
North Central Region (Not an Official BLS Area)

Includes: Clearwater, Idaho, Latah, Lewis and Nez Perce counties

Source: Idaho Department of Labor, Communications & Research

*Major SOC groups in bold *N/A=Estimates Not Available *Entry & Experienced Wages Not



Name	SOC Code	Occupation Title	Employment	Entry	Wage	Midpoint	(Median)	Average (Mean)		Middle Range (25th		h & 75th Percintile)	
1.1000 Management Occupations	30C Code	Occupation Title	Employment	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
11-101 Clief Enceutwes	00-0000	Total all occupations	42,100	\$11.50	\$23,923	\$18.80	\$39,113	\$22.44	\$46,671	\$13.23	\$27,510	\$27.57	\$57,337
11-1021 General and Operations Managers 780 518.16 537.77 228.99 509.78 533.44 73,088 511.02 540,719 510.00 525.57 11-2021 12-2022 580,787 544.45 590.288 546.14 599.502 534.93 573.93 590.58 510.01 12-2022 580,787 544.45 590.288 546.14 599.502 534.93 573.93 590.58 510.01 12-2022 580,787 544.45 590.288 546.14 599.502 580.01 580.00	11-0000	Management Occupations	2,290	\$19.15	\$39,824	\$33.77	\$70,237	\$37.78	\$78,592	\$23.54	\$48,972	\$46.61	\$96,955
11-1021 Marketing Manager	11-1011	Chief Executives		\$8.55				\$33.71			\$19,310	\$46.34	\$96,390
11-2022 Sales Managers 60 522.39 548.644 534.10 707.934 538.69 551.09 554.133 554.135 591.00 554.131 511.00 5107.734 511.00 5107.734 511.00 5107.734 511.00 5107.734 511.00 5107.734 511.00 5107.734 511.00	11-1021	General and Operations Managers	780	\$18.16	\$37,772	\$28.69	\$59,678	\$35.14	\$73,086	\$21.02	\$43,719	\$41.09	\$85,457
11-2010 Public Relations and Fundationing Managers 30 52.88.5 500.005 \$40.92 \$85.111 \$43.97 \$81.145 \$13.14.5 \$56.984 \$56.984 \$15.18.75 \$1.19.11 \$1.3101 \$1	11-2021	Marketing Managers	20	\$29.21	\$60,767	\$43.45	\$90,386	\$46.14	\$95,962	\$34.59	\$71,953	\$60.63	\$126,120
11-3021 Administrative Services and Facilities Managers 100 524.01 599.90 532.35 597.00 534.88 572.138 524.778 590.72 584.697 511.3051 11-	11-2022	Sales Managers	60	\$23.39	\$48,644	\$34.10	\$70,934	\$38.96	\$81,039	\$26.03	\$54,133	\$51.80	\$107,746
11-3021 Computer and Information Systems Managers 1400 52.561 53.271 597.28 577.48 54.006 583.327 597.28 52.56 53.18 11-3021 11-	11-2030	Public Relations and Fundraising Managers	30	\$28.85	\$60,005	\$40.92	\$85,111	\$43.97	\$91,451	\$33.63	\$69,944	\$56.91	\$118,373
11-3031	11-3010	Administrative Services and Facilities Managers	20	\$24.01	\$49,940	\$32.45	\$67,490	\$34.68	\$72,136	\$26.33	\$54,776	\$40.72	\$84,697
11-3071 Information Managers 20 \$30.0 \$63.237 \$40.23 \$83.688 \$40.76 \$34.76 \$34.04 \$57.805 \$59.790 \$59.790 \$1.3071 \$1	11-3021	Computer and Information Systems Managers	110	\$25.61	\$53,271	\$37.23	\$77,436	\$40.06	\$83,327	\$29.71	\$61,802	\$48.85	\$101,605
13.321 Instruction Storage, and Distribution Managers 20 \$50.83 \$55.809 \$50.27 \$75.814 \$37.01 \$76.977 \$29.81 \$52.015 \$54.20 \$58.68 \$76.217 \$38.65 \$76.233 \$28.11 \$53.67 \$75.814 \$37.01 \$76.977 \$29.81 \$52.015 \$54.20 \$58.68 \$76.217 \$75.814 \$36.65 \$76.233 \$28.11 \$53.67 \$75.814 \$36.65 \$76.233 \$28.11 \$53.67 \$75.814 \$36.65 \$76.233 \$28.11 \$53.67 \$75.814 \$36.65 \$76.233 \$36.65 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67 \$76.233 \$36.67	11-3031	Financial Managers	140	\$26.95	\$56,056	\$33.39	\$69,451	\$36.66	\$76,249	\$28.41	\$59,086	\$42.55	\$88,514
13-312 Human Resources Managers	11-3051	Industrial Production Managers	20	\$30.40	\$63,237	\$40.23	\$83,685	\$40.76	\$84,776	\$34.04	\$70,805	\$47.50	\$98,790
11-9012 Construction Managers 40 530.55 561,356 538.13 579,317 \$42.05 \$87.466 \$33.21 \$69,070 \$46.10 \$99,882 \$11-9031 \$45.005	11-3071	Transportation, Storage, and Distribution Managers	20	\$26.83	\$55,809	\$36.27	\$75,434	\$37.01	\$76,977	\$29.81	\$62,015	\$41.20	\$85,688
11-9031 Education and Childrare Administrators, Preschool and Daycre	11-3121	Human Resources Managers	20	\$25.08	\$52,174	\$36.45	\$75,814	\$36.65	\$76,239	\$28.11	\$58,473	\$43.95	\$91,417
11-9032 Education Administrators, Kindergartent through Secondary 170 520 560,344 584,072 N/A 585,693 N/A 575,572 N/A 597,567	11-9021	Construction Managers	40	\$30.55	\$63,536	\$38.13	\$79,317	\$42.05	\$87,466	\$33.21	\$69,070	\$46.10	\$95,882
11-9031 Education Administrators, Postsecondary 170 529.01 569,344 596,516 593.18 511.023 532.94 568,505 566,16 531.78 511.9051 Architectural and Engineering Managers 30 531.78 586,032 547.02 597.810 548.33 510.535 537.58 578,166 559.06 511.9051 500 Gervice Managers 10 520.06 543.391 527.23 556,640 523.23 554,749 523.42 548,705 529.79 512,850 511.9051 500 Gervice Managers N/A 58.64 517.966 521.33 544,668 517.86 537.54 597.73 519.77 521.07 511.911 500 Gervice Managers 10 520.06 543.391 527.23 544.67 592.91 550.22 510.4460 533.87 570.49 583.00 512.265 511.911 512.18 512.265 512	11-9031	Education and Childcare Administrators, Preschool and Daycare	30	\$16.97	\$35,294	\$17.70	\$36,816	\$22.92	\$47,665	\$16.44	\$34,189	\$18.96	\$39,443
11-9011 Architectural and Engineering Managers 30 \$31.75 \$56,032 \$47.02 \$97.810 \$48.33 \$100.335 \$37.58 \$57,050 \$59.05 \$122,850 \$19.05 \$	11-9032	Education Administrators, Kindergarten through Secondary	130	N/A	\$71,532	N/A	\$84,972	N/A	\$85,693	N/A	\$74,523	N/A	\$97,567
11-9051 Food Service Managers 10 \$20.86 \$43.391 \$27.23 \$55,640 \$26.32 \$54.749 \$23.42 \$48,705 \$29.79 \$51.966 \$1.9081	11-9033	Education Administrators, Postsecondary	170	\$29.01	\$60,344	\$46.40	\$96,516	\$53.18	\$110,623	\$32.94	\$68,505	\$66.16	\$137,603
11-9081 Lodging Managers	11-9041	Architectural and Engineering Managers	30	\$31.75	\$66,032	\$47.02	\$97,810	\$48.33	\$100,535	\$37.58	\$78,166	\$59.06	\$122,850
1911 Medical and Health Services Managers 120 \$28.62 \$59,335 \$44.67 \$92,915 \$50,22 \$104,460 \$33.87 \$70,449 \$58.30 \$121,265 \$119131 Natural Sciences Managers 30 \$58.64 \$57,818 \$41.81 \$68,555 \$46.91 \$97,582 \$38.11 \$79,273 \$54.26 \$112,855 \$119131 \$19191	11-9051	Food Service Managers	10	\$20.86	\$43,391	\$27.23	\$56,640	\$26.32	\$54,749	\$23.42	\$48,705	\$29.79	\$61,966
11-9121 Natural Sciences Managers 30 536.45 575,818 541.81 586.956 546.91 597,582 538.11 579,773 554.26 5112,856 11-9151 Postmasters and Mail Superintendents 10 532.00 565,566 536.05 574,974 537.01 576,990 532.58 567,772 542.10 587,040 519.91 519.91 519.91 519.91 528.67 539,655 528.67 539,658 528.64 559,323 521.68 545,772 539.55 528.67 539,658 528.67 539,658 528.67 539,658 528.67 539,658 528.67 539,658 528.67 539,658 528.67 539,658 528.67 539,658 539.28	11-9081	Lodging Managers	N/A	\$8.64	\$17,966	\$21.33	\$44,368	\$17.86	\$37,154	\$9.27	\$19,273	\$23.54	\$48,971
11-9131 Postmasters and Mail Superintendents 10 \$32.00 \$66,566 \$36.05 \$74,974 \$37.01 \$76,990 \$32.58 \$67,772 \$42.10 \$87,563 \$11-9151 Social and Community Service Managers 10-9151 \$70.000 \$70.0000 \$70.00000 \$70.00000000000000000000000000000000000	11-9111	Medical and Health Services Managers	120	\$28.62	\$59,535	\$44.67	\$92,915	\$50.22	\$104,460	\$33.87	\$70,449	\$58.30	\$121,265
11-9151 Social and Community Service Managers 70 \$18.97 \$39,455 \$28.67 \$59,638 \$28.04 \$58,323 \$21.68 \$45,102 \$33.85 \$70,406	11-9121	Natural Sciences Managers	30	\$36.45	\$75,818	\$41.81	\$86,956	\$46.91	\$97,582	\$38.11	\$79,273	\$54.26	\$112,856
11-1918 Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gam 70 \$29.19 \$50,711 \$47.20 \$98,171 \$49.31 \$10.573 \$39.58 \$24,323 \$59.05 \$143,616 \$13-000	11-9131	Postmasters and Mail Superintendents	10	\$32.00	\$66,566	\$36.05	\$74,974	\$37.01	\$76,990	\$32.58	\$67,772	\$42.10	\$87,563
13-0000 Business and Financial Operations Occupations 1,470 \$18.34 \$38,140 \$27.16 \$56,502 \$29.36 \$61,066 \$21.41 \$44,539 \$34,73 \$72,237 \$13-1020 Buyers and Purchasing Agents 170 \$17.70 \$36,826 \$26.61 \$55,351 \$25.72 \$53,501 \$21.23 \$44,169 \$30.05 \$62,501 \$13-1031 \$10.05 \$	11-9151	Social and Community Service Managers	70	\$18.97	\$39,455	\$28.67	\$59,638	\$28.04	\$58,323	\$21.68	\$45,102	\$33.85	\$70,406
13-1020 Buyers and Purchasing Agents 170 \$17.70 \$36,826 \$26.61 \$55,351 \$25.72 \$53,501 \$21.23 \$44,169 \$30.05 \$62,501 \$13-1031 Claims Adjusters, Examiners, and Investigators 60 \$21.66 \$45,047 \$24.58 \$51,126 \$28.51 \$59,291 \$21.93 \$45,606 \$33.85 \$70,417 \$70 \$16.48 \$34,282 \$25.89 \$53,849 \$26.35 \$54,803 \$19,17 \$39,865 \$31.44 \$565,392 \$13-1051 Cost Estimators 40 \$18.11 \$37,659 \$28.75 \$59,801 \$28.04 \$58,321 \$22.55 \$46,912 \$34.15 \$71,026 \$13-1071 Human Resources Specialists 100 \$19.44 \$40,443 \$24.68 \$51,340 \$26.47 \$55,664 \$21.16 \$44,011 \$30.73 \$63,929 \$13-1111 Management Analysts 40 \$18.11 \$37,659 \$22.79 \$47,409 \$50.098 \$31.56 \$65,649 \$38.85 \$80,800 \$26.16 \$54,418 \$51.14 \$106,362 \$13-1121 Meeting, Convention, and Event Planners 20 \$15.52 \$32,277 \$22.49 \$46,769 \$22.79 \$47,409 \$17.06 \$35,409 \$28.61 \$35,951 \$31.141 \$30,730 \$35,930 \$31.141 \$30,730 \$35,930 \$31.141 \$30,730 \$35,930 \$30.141 \$30.73 \$35,930 \$30.141 \$30.73 \$30.73 \$30.930 \$30.15 \$30.73 \$30.930 \$30.15 \$30.73 \$30.	11-9198	Personal Service Managers, All Other; Entertainment and Recreation Managers, Except Gam	70	\$29.19	\$60,711	\$47.20	\$98,171	\$49.31	\$102,573	\$39.58	\$82,332	\$69.05	\$143,616
13-1031 Claims Adjusters, Examiners, and Investigators 60 \$21.66 \$45,047 \$24.58 \$51,126 \$28.51 \$59,291 \$21.93 \$45,606 \$33.85 \$70,417 13-1041 Compliance Officers 70 \$16.48 \$34,282 \$25.89 \$53,849 \$26.35 \$54,803 \$19.17 \$59,865 \$31.44 \$65,392 \$13-1051 Cost Estimators 40 \$18.11 \$37,659 \$28.75 \$59,801 \$28.80 \$58,8321 \$22.55 \$46,915 \$34.15 \$71,026 \$13-1071 Human Resources Specialists 100 \$19.44 \$40,443 \$24.68 \$51,340 \$26.47 \$55,064 \$21.16 \$44,011 \$30.73 \$63,929 \$13-1111 Management Analysts 70 \$24.09 \$50,098 \$31.56 \$65,649 \$38.85 \$80,800 \$26.16 \$54,418 \$51.14 \$106,362 \$13-1111 Compensation, Benefits, and Job Analysis Specialists 10 \$23.28 \$48.432 \$30.44 \$63,324 \$33.15 \$68,951 \$24.70 \$51,381 \$43.68 \$59,855 \$13-1115 Training and Development Specialists 100 \$19.99 \$41,579 \$27.95 \$58,144 \$30.15 \$62,718 \$22.08 \$43,929 \$37.98 \$78,996 \$13-101 Accountants and Auditors \$23.08 \$43,801 \$25.02 \$59,975 \$58,144 \$30.15 \$62,718 \$22.08 \$48,655 \$37.52 \$78,031 \$13-2011 Accountants and Auditors \$230 \$18.80 \$33,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$48,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors \$230 \$18.80 \$33,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$48,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors \$30 \$31.48 \$68,927 \$47.73 \$99,287 \$52.49 \$40,005 \$20.49 \$40,005 \$20.49 \$40,005 \$20.49 \$40,005 \$20.49 \$40,005 \$20.49 \$40,005 \$20.49 \$40,005 \$20.49 \$40,005 \$20.49 \$40,005 \$20.49 \$40,005 \$40,00	13-0000	Business and Financial Operations Occupations	1,470	\$18.34	\$38,140	\$27.16	\$56,502	\$29.36	\$61,066	\$21.41	\$44,539	\$34.73	\$72,237
13-1041 Compliance Officers 70 \$16.48 \$34,282 \$25.89 \$53,849 \$26.35 \$54,803 \$19.17 \$39,865 \$31.44 \$65,392	13-1020	Buyers and Purchasing Agents	170	\$17.70	\$36,826	\$26.61	\$55,351	\$25.72	\$53,501	\$21.23	\$44,169	\$30.05	\$62,501
13-1051 Cost Estimators 40 \$18.11 \$37,659 \$28.75 \$59,801 \$28.04 \$55,321 \$22.55 \$46,912 \$34.15 \$71,026 \$13-1071 Human Resources Specialists 100 \$19.44 \$40,443 \$24.68 \$51,340 \$26.47 \$55,064 \$21.16 \$44,011 \$30.73 \$63,929 \$13-1111 Management Analysts 70 \$24.09 \$50,098 \$31.56 \$65,649 \$38.85 \$80,800 \$26.16 \$54,418 \$51.14 \$106,362 \$13-1121 Meeting, Convention, and Event Planners 20 \$15.52 \$32,272 \$22.49 \$46,769 \$22.79 \$47,409 \$17.06 \$35,494 \$25.14 \$51.14 \$106,362 \$13-1121 Compensation, Benefits, and Job Analysis Specialists 10 \$23.28 \$48,432 \$30.44 \$63,324 \$33.15 \$68,951 \$24.70 \$51,381 \$43.68 \$90,855 \$13-1151 Training and Development Specialists 100 \$19.99 \$41,579 \$27.95 \$58,144 \$30.15 \$62,718 \$22.08 \$45,929 \$37.98 \$78,996 \$13-1161 Market Research Analysts and Marketing Specialists 30 \$16.19 \$33,673 \$25.02 \$52,051 \$28.13 \$55,512 \$19.16 \$39,851 \$31.65 \$65,836 \$13-198 Project Management Specialists and Business Operations Specialists, All Other 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,996 \$23.20 \$48,656 \$37.55 \$78,996 \$13-202 Property Appraisers and Assessors 20 \$14.50 \$30,170 \$19.23 \$40,005 \$20.49 \$42,621 \$15.35 \$31,935 \$25.98 \$54,042 \$13-2031 \$13-2032 Personal Financial Advisors 30 \$33.14 \$68,927 \$47.73 \$99,287 \$54.73 \$99,287 \$54.73 \$99,287 \$54.76 \$13.39 \$19.24 \$40,009 \$46.38 \$96,467 \$13-2098 Financial And Nathern Analysts, Financial Risk Specialists, and Financial Specialists, All Other \$16.77 \$34,884 \$33.59 \$69,873 \$32.98 \$58,825 \$55.66 \$115,366 \$35.44 \$30.15 \$35.44 \$30.15 \$35.44 \$30.15 \$35.84 \$30.35 \$30.37 \$30.	13-1031	Claims Adjusters, Examiners, and Investigators	60	\$21.66	\$45,047	\$24.58	\$51,126	\$28.51	\$59,291	\$21.93	\$45,606	\$33.85	\$70,417
13-1071 Human Resources Specialists 100 \$19.44 \$40,443 \$24.68 \$55,340 \$26.47 \$55,064 \$21.16 \$44,011 \$30.73 \$63,929 \$13-1111 Management Analysts 70 \$24.09 \$50,098 \$31.56 \$65,649 \$38.85 \$80,800 \$26.16 \$54,418 \$51.14 \$106,362 \$13-1121 Meeting, Convention, and Event Planners 20 \$15.52 \$32,272 \$22.49 \$46,769 \$22.79 \$47,409 \$17.06 \$53,490 \$25.41 \$59,518 \$13-1141 Compensation, Benefits, and Job Analysis Specialists 10 \$23.28 \$48,432 \$30.44 \$63,324 \$33.15 \$68,951 \$24.70 \$51,381 \$43.68 \$90,855 \$13-1151 Training and Development Specialists 100 \$19.99 \$41,579 \$27.95 \$58,144 \$30.15 \$62,718 \$22.08 \$45,929 \$37.98 \$78,996 \$13-1161 Market Research Analysts and Marketing Specialists 50 \$16.19 \$33,673 \$25.02 \$52,051 \$28.13 \$58,512 \$19.16 \$39,851 \$31.65 \$65,836 \$13-198 Project Management Specialists and Business Operations Specialists, All Other 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,996 \$23.20 \$48,265 \$37.52 \$78,031 \$13-201 Accountants and Auditors 230 \$18.96 \$41,315 \$28.21 \$58,677 \$29.94 \$62,285 \$22.68 \$47,166 \$35.84 \$74,548 \$13-2031 Budget Analysts 40,005 \$20.49 \$42,621 \$15.35 \$31,935 \$25.98 \$54,042 \$13-2031 Budget Analysts 40,005	13-1041	Compliance Officers	70	\$16.48	\$34,282	\$25.89	\$53,849	\$26.35	\$54,803	\$19.17	\$39,865	\$31.44	\$65,392
13-1111 Management Analysts 70 \$24.09 \$50,098 \$31.56 \$65,649 \$38.85 \$80,800 \$26.16 \$54,418 \$51.14 \$106,362 \$13-1121 Meeting, Convention, and Event Planners 20 \$15.52 \$32,272 \$22.49 \$46,769 \$32.79 \$47,409 \$17.06 \$35,490 \$28.61 \$59,518 \$13-1141 Compensation, Benefits, and Job Analysis Specialists 10 \$23.28 \$48,432 \$30.44 \$63,324 \$33.15 \$68,951 \$24.70 \$51,381 \$43.68 \$59,518 \$13-1151 Training and Development Specialists 100 \$19.99 \$41,579 \$27.95 \$58,144 \$30.15 \$62,718 \$22.08 \$45,929 \$37.98 \$78,996 \$13-161 Market Research Analysts and Marketing Specialists 50 \$16.19 \$33,673 \$25.02 \$52,051 \$28.13 \$63,491 \$38,512 \$19.16 \$39,851 \$31.65 \$65,836 \$13-1198 Project Management Specialists and Business Operations Specialists, All Other 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$48,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$48,265 \$37.52 \$78,031 \$13-2012 Property Appraisers and Assessors 20 \$14.50 \$30,170 \$19.23 \$40,005 \$29.49 \$62,285 \$20.68 \$47,166 \$38.84 \$74,548 \$13-2032 Personal Financial Advisors 30 \$33.14 \$68,927 \$47.73 \$99,287 \$54.76 \$113,910 \$42.25 \$87,879 \$55.78 \$116,013 \$13-2021 Can Officers 100 \$13.13 \$27,309 \$19.12 \$39,760 \$25.42 \$52,883 \$15.53 \$32,301 \$30.37 \$63,162 \$13-2081 Tax Examiners and Collectors, and Revenue Agents 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.19 \$87,762 \$28.28 \$58,855 \$55.46 \$115,366 \$115,	13-1051	Cost Estimators	40	\$18.11	\$37,659	\$28.75	\$59,801	\$28.04	\$58,321	\$22.55	\$46,912	\$34.15	\$71,026
13-1121 Meeting, Convention, and Event Planners 20 \$15.52 \$32,272 \$22.49 \$46,769 \$22.79 \$47,409 \$17.06 \$35,490 \$28.61 \$59,518 \$13-1141 Compensation, Benefits, and Job Analysis Specialists 10 \$23.28 \$48,432 \$30.44 \$63,324 \$33.15 \$68,951 \$24.70 \$51,381 \$43.68 \$90,855 \$13-1151 Training and Development Specialists 100 \$19.99 \$41,579 \$27.95 \$58,144 \$30.15 \$62,718 \$22.08 \$45,929 \$37.98 \$78,996 \$13-1161 Market Research Analysts and Marketing Specialists 50 \$16.19 \$33,673 \$25.02 \$52,051 \$28.13 \$58,512 \$19.16 \$39,851 \$31.65 \$65,836 \$13-1198 Project Management Specialists and Business Operations Specialists, All Other 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$48,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors 230 \$19.86 \$41,315 \$28.21 \$58,677 \$29.94 \$62,285 \$22.68 \$47,166 \$35.84 \$74,548 \$13-202 Property Appraisers and Assessors 20 \$14.50 \$30,170 \$19.23 \$40,005 \$20.49 \$42,621 \$15.35 \$31,935 \$25.98 \$54,042 \$13-2031 Budget Analysts 10 \$27.61 \$57,434 \$30.53 \$63,493 \$31.32 \$65,139 \$29.04 \$60,413 \$34.13 \$70,996 \$13-2072 Loan Officers 110 \$13.13 \$27.309 \$19.12 \$39,760 \$25.42 \$52.88 \$15.53 \$32,301 \$30.37 \$63,162 \$13-2081 Tax Examiners and Collectors, and Revenue Agents 10 \$29.26 \$60,868 \$38.78 \$80,559 \$21.50 \$87,662 \$31.54 \$65,610 \$49.19 \$10.319 \$15-0000 Computer Analysts, Financial Risk Specialists, and Financial Specialists, All Ott 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$10.316 \$15.121 \$15.0000 \$15	13-1071	Human Resources Specialists	100	\$19.44	\$40,443	\$24.68	\$51,340	\$26.47	\$55,064	\$21.16	\$44,011	\$30.73	\$63,929
13-1141 Compensation, Benefits, and Job Analysis Specialists 10 \$23.28 \$48,432 \$30.44 \$63,324 \$33.15 \$68,951 \$24.70 \$51,381 \$43.68 \$90,855 \$13-1151 Training and Development Specialists 100 \$19.99 \$41,579 \$27.95 \$58,144 \$30.15 \$62,718 \$22.08 \$45,929 \$37.98 \$78,996 \$13-1161 Market Research Analysts and Marketing Specialists 50 \$16.19 \$33,673 \$25.02 \$52,051 \$28.13 \$58,512 \$19.16 \$39,851 \$31.65 \$65,836 \$13-1198 Project Management Specialists and Business Operations Specialists, All Other 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$48,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$44,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$44,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$44,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$44,716 \$35.84 \$74,548 \$13-2011 \$1	13-1111	Management Analysts	70	\$24.09	\$50,098	\$31.56	\$65,649	\$38.85	\$80,800	\$26.16	\$54,418	\$51.14	\$106,362
13-1151 Training and Development Specialists 100 \$19.99 \$41,579 \$27.95 \$58,144 \$30.15 \$62,718 \$22.08 \$45,929 \$37.98 \$78,996 \$13-1161 Market Research Analysts and Marketing Specialists 50 \$16.19 \$33,673 \$25.02 \$52,051 \$28.13 \$58,512 \$19.16 \$39,851 \$31.65 \$65,836 \$13-1198 Project Management Specialists and Business Operations Specialists, All Other 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$48,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors 230 \$19.86 \$41,315 \$28.21 \$58,677 \$29.94 \$62,285 \$22.68 \$47,166 \$35.84 \$74,548 \$13-2020 Property Appraisers and Assessors 20 \$14.50 \$30,170 \$19.23 \$40,005 \$20.49 \$42,621 \$15.35 \$31,935 \$25.98 \$54,042 \$13-2031 Budget Analysts 10 \$27.61 \$57,434 \$30.53 \$63,493 \$31.32 \$65,139 \$29.04 \$60,413 \$34.13 \$70,996 \$13-2072 Loan Officers 110 \$13.13 \$27,309 \$19.12 \$39,760 \$25.42 \$52,883 \$15.53 \$32,301 \$30.37 \$63,162 \$13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Ott 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$102,319 \$15-000 Computer and Mathematical Occupations 90 \$24.50 \$50,965 \$44.91 \$93,423 \$42.19 \$87,762 \$28.28 \$58,825 \$55.46 \$115,366 \$115,	13-1121	Meeting, Convention, and Event Planners	20	\$15.52	\$32,272	\$22.49	\$46,769	\$22.79	\$47,409	\$17.06	\$35,490	\$28.61	\$59,518
13-1161 Market Research Analysts and Marketing Specialists 50 \$16.19 \$33,673 \$25.02 \$52,051 \$28.13 \$58,512 \$19.16 \$39,851 \$31.65 \$65,836 \$13-1198 Project Management Specialists and Business Operations Specialists, All Other 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$48,265 \$37.52 \$78,031 \$13-2011 Accountants and Auditors 230 \$19.86 \$41,315 \$28.21 \$58,677 \$29.94 \$62,285 \$22.68 \$47,166 \$35.84 \$74,548 \$13-2020 Property Appraisers and Assessors 20 \$14.50 \$30,170 \$19.23 \$40,005 \$20.49 \$42,621 \$15.35 \$31,935 \$25.98 \$54,042 \$13-2031 Budget Analysts 10 \$27.61 \$57,434 \$30.53 \$63,493 \$31.32 \$65,139 \$29.04 \$60,413 \$34.13 \$70,996 \$13-2052 Personal Financial Advisors 30 \$33.14 \$68,927 \$47.73 \$99,287 \$54.76 \$113,910 \$42.25 \$87,879 \$55.78 \$116,013 \$13-2072 Loan Officers 10 \$13.13 \$27,309 \$19.12 \$39,760 \$25.42 \$52.88 \$15.53 \$32,901 \$30.37 \$63,162 \$13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Ot 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$102,319 \$15-000 Computer and Mathematical Occupations 570 \$19.40 \$40,355 \$28.62 \$59,521 \$31.42 \$65,361 \$22.28 \$46,345 \$38.05 \$79,140 \$15-1211 Computer Systems Analysts 90 \$24.50 \$50,965 \$44.91 \$93,423 \$42.19 \$87,762 \$28.28 \$58,825 \$55.46 \$115,366	13-1141	Compensation, Benefits, and Job Analysis Specialists	10	\$23.28	\$48,432	\$30.44	\$63,324	\$33.15	\$68,951	\$24.70	\$51,381	\$43.68	\$90,855
13-1198 Project Management Specialists and Business Operations Specialists, All Other 230 \$18.80 \$39,106 \$29.97 \$62,335 \$30.75 \$63,969 \$23.20 \$48,265 \$37.52 \$78,031	13-1151	Training and Development Specialists	100	\$19.99	\$41,579	\$27.95	\$58,144	\$30.15	\$62,718	\$22.08	\$45,929	\$37.98	\$78,996
13-2011 Accountants and Auditors 230 \$19.86 \$41,315 \$28.21 \$58,677 \$29.94 \$62,285 \$22.68 \$47,166 \$35.84 \$74,548 13-2020 Property Appraisers and Assessors 20 \$14.50 \$30,170 \$19.23 \$40,005 \$20.49 \$42,621 \$15.35 \$31,935 \$25.98 \$54,042 13-2031 Budget Analysts 10 \$27.61 \$57,434 \$30.53 \$63,493 \$31.32 \$65,139 \$29.04 \$60,413 \$34.13 \$70,996 13-2052 Personal Financial Advisors 30 \$33.14 \$68,927 \$47.73 \$99,287 \$54.76 \$113,910 \$42.25 \$87,879 \$55.78 \$116,013 13-2072 Loan Officers 110 \$13.13 \$27,309 \$19.12 \$39,760 \$25.42 \$52,883 \$15.53 \$32,301 \$30.37 \$63,162 13-2081 Tax Examiners and Collectors, and Revenue Agents 10 \$16.77 \$34,884 \$33.59 \$69,873 \$32.98 \$68,589 \$19.24 \$40,009 \$46.38 \$96,467 13-2098 Financial and Investme	13-1161	Market Research Analysts and Marketing Specialists	50	\$16.19	\$33,673	\$25.02	\$52,051	\$28.13	\$58,512	\$19.16	\$39,851	\$31.65	\$65,836
13-2020 Property Appraisers and Assessors 20 \$14.50 \$30,170 \$19.23 \$40,005 \$20.49 \$42,621 \$15.35 \$31,935 \$25.98 \$54,042 13-2031 Budget Analysts 10 \$27.61 \$57,434 \$30.53 \$63,493 \$31.32 \$65,139 \$29.04 \$60,413 \$34.13 \$70,996 13-2052 Personal Financial Advisors 30 \$33.14 \$68,927 \$47.73 \$99,287 \$54.76 \$113,910 \$42.25 \$87,879 \$55.78 \$116,013 13-2072 Loan Officers 110 \$13.13 \$27,309 \$19.12 \$39,760 \$25.42 \$52,883 \$15.53 \$32,301 \$30.37 \$63,162 13-2081 Tax Examiners and Collectors, and Revenue Agents 10 \$16.77 \$34,884 \$33.59 \$69,873 \$32.98 \$68,589 \$19.24 \$40,009 \$46.38 \$96,467 13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Otl 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$102,319	13-1198	Project Management Specialists and Business Operations Specialists, All Other	230	\$18.80	\$39,106	\$29.97	\$62,335	\$30.75	\$63,969	\$23.20	\$48,265	\$37.52	\$78,031
13-2031 Budget Analysts 10 \$27.61 \$57,434 \$30.53 \$63,493 \$31.32 \$65,139 \$29.04 \$60,413 \$34.13 \$70,996 13-2052 Personal Financial Advisors 30 \$33.14 \$68,927 \$47.73 \$99,287 \$54.76 \$113,910 \$42.25 \$87,879 \$55.78 \$116,013 13-2072 Loan Officers 110 \$13.13 \$27,309 \$19.12 \$39,760 \$25.42 \$52,883 \$15.53 \$32,301 \$30.37 \$63,162 13-2081 Tax Examiners and Collectors, and Revenue Agents 10 \$16.77 \$34,884 \$33.59 \$69,873 \$32.98 \$68,589 \$19.24 \$40,009 \$46.38 \$96,467 13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Otl 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$102,319 15-0000 Computer and Mathematical Occupations 570 \$19.40 \$40,355 \$28.62 \$59,521 <td>13-2011</td> <td>Accountants and Auditors</td> <td>230</td> <td>\$19.86</td> <td>\$41,315</td> <td>\$28.21</td> <td>\$58,677</td> <td>\$29.94</td> <td>\$62,285</td> <td>\$22.68</td> <td>\$47,166</td> <td>\$35.84</td> <td>\$74,548</td>	13-2011	Accountants and Auditors	230	\$19.86	\$41,315	\$28.21	\$58,677	\$29.94	\$62,285	\$22.68	\$47,166	\$35.84	\$74,548
13-2052 Personal Financial Advisors 30 \$33.14 \$68,927 \$47.73 \$99,287 \$54.76 \$113,910 \$42.25 \$87,879 \$55.78 \$116,013 13-2072 Loan Officers 110 \$13.13 \$27,309 \$19.12 \$39,760 \$25.42 \$52,883 \$15.53 \$32,301 \$30.37 \$63,162 13-2081 Tax Examiners and Collectors, and Revenue Agents 10 \$16.77 \$34,884 \$33.59 \$69,873 \$32.98 \$68,589 \$19.24 \$40,009 \$46.38 \$96,467 13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Otl 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$102,319 15-0000 Computer and Mathematical Occupations 570 \$19.40 \$40,355 \$28.62 \$59,521 \$31.42 \$65,361 \$22.28 \$46,345 \$38.05 \$79,140 15-1211 Computer Systems Analysts 90 \$24.50 \$50,965 \$44.91 \$93,423 \$42.19 \$87,762 \$28.28 \$55.46 \$115,366 <td>13-2020</td> <td>Property Appraisers and Assessors</td> <td>20</td> <td>\$14.50</td> <td>\$30,170</td> <td>\$19.23</td> <td>\$40,005</td> <td>\$20.49</td> <td>\$42,621</td> <td>\$15.35</td> <td>\$31,935</td> <td>\$25.98</td> <td>\$54,042</td>	13-2020	Property Appraisers and Assessors	20	\$14.50	\$30,170	\$19.23	\$40,005	\$20.49	\$42,621	\$15.35	\$31,935	\$25.98	\$54,042
13-2072 Loan Officers 110 \$13.13 \$27,309 \$19.12 \$39,760 \$25.42 \$52,883 \$15.53 \$32,301 \$30.37 \$63,162 13-2081 Tax Examiners and Collectors, and Revenue Agents 10 \$16.77 \$34,884 \$33.59 \$69,873 \$32.98 \$68,589 \$19.24 \$40,009 \$46.38 \$96,467 13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Otl 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$102,319 15-0000 Computer and Mathematical Occupations 570 \$19.40 \$40,355 \$28.62 \$59,521 \$31.42 \$65,361 \$22.28 \$46,345 \$38.05 \$79,140 15-1211 Computer Systems Analysts 90 \$24.50 \$50,965 \$44.91 \$93,423 \$42.19 \$87,762 \$28.28 \$55,865 \$55.46 \$115,366	13-2031	Budget Analysts	10	\$27.61	\$57,434	\$30.53	\$63,493	\$31.32	\$65,139	\$29.04	\$60,413	\$34.13	\$70,996
13-2081 Tax Examiners and Collectors, and Revenue Agents 10 \$16.77 \$34,884 \$33.59 \$69,873 \$32.98 \$68,589 \$19.24 \$40,009 \$46.38 \$96,467 13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, and Financial Specialists, All Ott 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$102,319 15-0000 Computer and Mathematical Occupations 570 \$19.40 \$40,355 \$28.62 \$59,521 \$31.42 \$65,361 \$22.28 \$46,345 \$38.05 \$79,140 15-1211 Computer Systems Analysts 90 \$24.50 \$50,965 \$44.91 \$93,423 \$42.19 \$87,762 \$28.28 \$58,825 \$55.46 \$115,366	13-2052	Personal Financial Advisors	30	\$33.14	\$68,927	\$47.73	\$99,287	\$54.76	\$113,910	\$42.25	\$87,879	\$55.78	\$116,013
13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Ot 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$102,319 15-0000 Computer and Mathematical Occupations 570 \$19.40 \$40,355 \$28.62 \$59,521 \$31.42 \$65,361 \$22.28 \$46,345 \$38.05 \$79,140 15-1211 Computer Systems Analysts 90 \$24.50 \$50,965 \$44.91 \$93,423 \$42.19 \$87,762 \$28.28 \$58,825 \$55.46 \$115,366	13-2072	Loan Officers	110	\$13.13	\$27,309	\$19.12	\$39,760	\$25.42	\$52,883	\$15.53	\$32,301	\$30.37	\$63,162
13-2098 Financial and Investment Analysts, Financial Risk Specialists, and Financial Specialists, All Ott 10 \$29.26 \$60,868 \$38.78 \$80,659 \$42.15 \$87,662 \$31.54 \$65,610 \$49.19 \$102,319 15-000 Computer and Mathematical Occupations 570 \$19.40 \$40,355 \$28.62 \$59,521 \$31.42 \$65,361 \$22.28 \$46,345 \$38.05 \$79,140 15-1211 Computer Systems Analysts 90 \$24.50 \$50,965 \$44.91 \$93,423 \$42.19 \$87,762 \$28.28 \$58,825 \$55.46 \$115,366	13-2081	Tax Examiners and Collectors, and Revenue Agents	10	\$16.77	\$34,884	\$33.59	\$69,873	\$32.98	\$68,589	\$19.24	\$40,009	\$46.38	\$96,467
15-1211 Computer Systems Analysts 90 \$24.50 \$50,965 \$44.91 \$93,423 \$42.19 \$87,762 \$28.28 \$58,825 \$55.46 \$115,366	13-2098		10	\$29.26	\$60,868	\$38.78	\$80,659	\$42.15	\$87,662	\$31.54	\$65,610	\$49.19	\$102,319
15-1211 Computer Systems Analysts 90 \$24.50 \$50,965 \$44.91 \$93,423 \$42.19 \$87,762 \$28.28 \$58,825 \$55.46 \$115,366	15-0000	Computer and Mathematical Occupations	570	\$19.40	\$40,355	\$28.62	\$59,521	\$31.42	\$65,361	\$22.28	\$46,345	\$38.05	\$79,140
15-1231 Computer Network Support Specialists N/A \$17.00 \$35.365 \$26.50 \$55.120 \$25.14 \$52.284 \$20.62 \$42.884 \$30.18 \$62.783	15-1211		90	\$24.50	\$50,965	\$44.91	\$93,423		\$87,762	\$28.28	\$58,825	\$55.46	\$115,366
, , , , , , , , , , , , , , , , , , ,	15-1231	Computer Network Support Specialists	N/A	\$17.00	\$35,365	\$26.50	\$55,120	\$25.14	\$52,284	\$20.62	\$42,884	\$30.18	\$62,783

			Entry	Wage	Midpoint	(Median)	n) Average (Mean)		Middle Range (25th & 75th Percintile)			cintile)
SOC Code	Occupation Title	Employment	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
15-1232	Computer User Support Specialists	150	\$16.86	\$35,072	\$22.70	\$47,212	\$23.93	\$49,777	\$18.80	\$39,113	\$27.68	\$57,567
15-1244	Network and Computer Systems Administrators	80	\$21.47	\$44,647	\$28.12	\$58,493	\$30.55	\$63,538	\$22.74	\$47,289	\$36.27	\$75,442
15-1245	Database Administrators and Architects	20	\$17.71	\$36,829	\$29.73	\$61,846	\$28.15	\$58,551	\$22.81	\$47,454	\$35.91	\$74,690
15-1251	Computer Programmers	N/A	\$28.96	\$60,237	\$31.68	\$65,885	\$38.70	\$80,505	\$28.69	\$59,668	\$39.71	\$82,590
15-1256	Software Developers and Software Quality Assurance Analysts and Testers	80	\$24.83	\$51,653	\$31.92	\$66,399	\$35.51	\$73,861	\$27.63	\$57,466	\$39.88	\$82,942
15-1257	Web Developers and Digital Interface Designers	40	\$19.10	\$39,726	\$25.59	\$53,229	\$24.52	\$51,009	\$21.28	\$44,267	\$28.96	\$60,241
15-1299	Computer Occupations, All Other	40	\$16.25	\$33,796	\$30.85	\$64,163	\$29.10	\$60,522	\$18.65	\$38,797	\$36.56	\$76,046
17-0000	Architecture and Engineering Occupations	520	\$21.10	\$43,884	\$30.20	\$62,816	\$32.97	\$68,571	\$24.91	\$51,806	\$39.91	\$83,003
17-1011	Architects, Except Landscape and Naval	30	\$28.19	\$58,632	\$39.64	\$82,451	\$37.52	\$78,034	\$30.48	\$63,403	\$45.14	\$93,898
17-1022	Surveyors	20	\$21.46	\$44,639	\$27.49	\$57,173	\$26.82	\$55,786	\$25.51	\$53,071	\$30.02	\$62,437
17-2051	Civil Engineers	60	\$27.15	\$56,469	\$36.49	\$75,891	\$37.80	\$78,624	\$30.99	\$64,457	\$43.25	\$89,960
17-2071	Electrical Engineers	30	\$38.85	\$80,802	\$54.22	\$112,785	\$51.40	\$106,910	\$43.47	\$90,420	\$59.98	\$124,750
17-2081	Environmental Engineers	N/A	\$28.12	\$58,481	\$38.25	\$79,550	\$38.14	\$79,333	\$29.58	\$61,525	\$46.75	\$97,231
17-2112	Industrial Engineers	110	\$26.26	\$54,623	\$34.80	\$72,392	\$38.09	\$79,222	\$28.20	\$58,651	\$44.59	\$92,744
17-2141	Mechanical Engineers	20	\$28.66	\$59,614	\$32.20	\$66,985	\$39.31	\$81,771	\$28.67	\$59,641	\$49.53	\$103,032
17-2199	Engineers, All Other	N/A	\$14.15	\$29,440	\$45.86	\$95,381	\$40.09	\$83,381	\$15.00	\$31,207	\$63.26	\$131,578
17-3011	Architectural and Civil Drafters	20	\$13.49	\$28,057	\$22.43	\$46,662	\$21.89	\$45,524	\$14.38	\$29,911	\$27.90	\$58,024
17-3022	Civil Engineering Technologists and Technicians	30	\$19.45	\$40,459	\$24.90	\$51,800	\$23.75	\$49,401	\$21.26	\$44,223	\$26.10	\$54,279
17-3023	Electrical and Electronic Engineering Technologists and Technicians	20	\$17.80	\$37,023	\$24.88	\$51,754	\$25.05	\$52,105	\$18.89	\$39,298	\$30.50	\$63,447
17-3031	Surveying and Mapping Technicians	40	\$14.04	\$29,197	\$17.75	\$36,910	\$18.57	\$38,621	\$14.91	\$31,006	\$21.63	\$44,982
17-3098	Calibration and Engineering Technologists and Technicians, Except Drafters, All Other	20	\$17.92	\$37,282	\$24.95	\$51,906	\$25.55	\$53,152	\$16.79	\$34,923	\$31.38	\$65,262
19-0000	Life, Physical, and Social Science Occupations	1,150	\$14.99	\$31,181	\$22.17	\$46,123	\$23.74	\$49,378	\$16.78	\$34,910	\$29.20	\$60,746
19-1013	Soil and Plant Scientists	40	\$20.85	\$43,359	\$24.15	\$50,224	\$26.79	\$55,729	\$21.18	\$44,055	\$30.02	\$62,436
19-1023	Zoologists and Wildlife Biologists	40	\$24.73	\$51,430	\$32.84	\$68,305	\$33.60	\$69,885	\$26.34	\$54,794	\$38.97	\$81,068
19-1029	Biological Scientists, All Other	60	\$21.39	\$44,484	\$31.32	\$65,138	\$31.09	\$64,667	\$23.43	\$48,725	\$38.11	\$79,277
19-1031	Conservation Scientists	30	\$20.17	\$41,946	\$28.67	\$59,628	\$30.46	\$63,353	\$22.70	\$47,222	\$33.85	\$70,415
19-1032	Foresters	110	\$22.46	\$46,710	\$28.31	\$58,887	\$29.61	\$61,596	\$24.42	\$50,798	\$33.89	\$70,491
19-2041	Environmental Scientists and Specialists, Including Health	30	\$18.46	\$38,401	\$26.16	\$54,416	\$25.63	\$53,303	\$19.20	\$39,934	\$30.18	\$62,765
19-2043	Hydrologists	10	\$24.52	\$51,003	\$33.06	\$68,771	\$31.29	\$65,082	\$25.75	\$53,566	\$36.02	\$74,925
19-3011	Economists	10	\$22.80	\$47,417	\$29.62	\$61,606	\$31.38	\$65,267	\$24.29	\$50,518	\$38.32	\$79,714
19-3031	Clinical, Counseling, and School Psychologists	20	\$17.52	\$36,452	\$23.89	\$49,689	\$27.78	\$57,782	\$19.63	\$40,829	\$36.46	\$75,831
19-3051	Urban and Regional Planners	10	\$24.00	\$49,911	\$28.64	\$59,563	\$31.14	\$64,767	\$25.05	\$52,098	\$33.39	\$69,444
19-4021	Biological Technicians	60	\$12.94	\$26,910	\$15.13	\$31,480	\$17.03	\$35,429	\$12.92	\$26,869	\$18.50	\$38,476
19-4071	Forest and Conservation Technicians	350	\$13.90	\$28,921	\$16.79	\$34,914	\$18.71	\$38,919	\$15.00	\$31,206	\$21.48	\$44,689
19-4099	Life, Physical, and Social Science Technicians, All Other	100	\$15.39	\$32,001	\$17.98	\$37,398	\$18.13	\$37,720	\$16.15	\$33,592	\$19.80	\$41,186
19-5011	Occupational Health and Safety Specialists	30	\$15.25	\$31,716	\$21.41	\$44,532	\$25.65	\$53,358	\$15.94	\$33,163	\$35.90	\$74,679
21-0000	Community and Social Service Occupations	710	\$16.92	\$35,195	\$23.29	\$48,445	\$25.03	\$52,056	\$19.07	\$39,673	\$29.19	\$60,711
21-1012	Educational, Guidance, and Career Counselors and Advisors	260	\$17.99	\$37,427	\$23.33	\$48,519	\$24.33	\$50,617	\$19.86	\$41,314	\$29.25	\$60,837
21-1015	Rehabilitation Counselors	60	\$17.62	\$36,645	\$23.67	\$49,238	\$23.05	\$47,936	\$19.44	\$40,439	\$26.79	\$55,716
21-1018	Substance abuse, behavioral disorder, and mental health counselors	70	\$21.13	\$43,951	\$31.43	\$65,370	\$37.37	\$77,739	\$24.84	\$51,665	\$40.90	\$85,063
21-1021	Child, Family, and School Social Workers	60	\$15.53	\$32,308	\$22.87	\$47,563	\$23.56	\$49,003	\$17.56	\$36,521	\$26.43	\$54,970
21-1022	Healthcare Social Workers	30	\$20.20	\$42,021	\$25.11	\$52,231	\$27.21	\$56,600	\$21.55	\$44,833	\$30.59	\$63,620
21-1023	Mental Health and Substance Abuse Social Workers	10	\$19.52	\$40,592	\$25.88	\$53,824	\$25.30	\$52,615	\$20.92	\$43,516	\$29.52	\$61,407
21-1091	Health Education Specialists	20	\$21.18	\$44,064	\$24.31	\$50,568	\$25.79	\$53,637	\$21.23	\$44,154	\$28.05	\$58,348
21-1092	Probation Officers and Correctional Treatment Specialists	30	\$18.07	\$37,586	\$23.84	\$49,587	\$25.11	\$52,237	\$20.82	\$43,297	\$29.40	\$61,153
21-1093	Social and Human Service Assistants	70	\$14.23	\$29,605	\$18.96	\$39,430	\$18.74	\$38,972	\$16.34	\$33,992	\$20.96	\$43,590
21-1094	Community Health Workers	60	\$16.24	\$33,787	\$25.89	\$53,849	\$26.46	\$55,026	\$18.29	\$38,051	\$34.69	\$72,153
21-1099	Community and Social Service Specialists, All Other	30	\$14.28	\$29,699	\$18.65	\$38,782	\$18.24	\$37,947	\$15.85	\$32,972	\$21.53	\$44,775
23-0000	Legal Occupations	250	\$14.53	\$30,230	\$24.44	\$50,835	\$31.51	\$65,542	\$15.98	\$33,244	\$43.00	\$89,443
23-1011	Lawyers	110	\$19.95	\$41,492	\$39.16	\$81,443	\$41.49	\$86,298	\$25.62	\$53,284	\$48.09	\$100,020
23-2011	Paralegals and Legal Assistants	80	\$13.53	\$26,354	\$16.27	\$33,838	\$19.30	\$40,136	\$13.34	\$27,743	\$23.73	\$49,364
23-2093	Title Examiners, Abstractors, and Searchers	40	\$14.17	\$29,478	\$16.77	\$34,873	\$17.81	\$37,045	\$15.05	\$31,295	\$18.52	\$38,526
25-0000	Educational Instruction and Library Occupations	3,410	\$13.97	\$29,049	\$23.82	\$49,540	\$29.16	\$60,650	\$16.42	\$34,162	\$36.51	\$75,950
25-0000		J,+10	713.31	723,043	723.02	777,340	723.10	700,030	710.44	737,102	750.51	713,330

			Entry	Wage	Midpoint	(Median)	Average	(Mean)	Middle Range (25th & 75th Percinti			cintile)
SOC Code	Occupation Title	Employment	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
25-1194	Career/Technical Education Teachers, Postsecondary	60	\$17.39	\$36,164	\$21.45	\$44,622	\$20.99	\$43,659	\$19.42	\$40,384	\$23.58	\$49,054
25-2011	Preschool Teachers, Except Special Education	N/A	\$10.76	\$22,374	\$13.83	\$28,760	\$15.04	\$31,273	\$11.57	\$24,069	\$17.36	\$36,115
25-2012	Kindergarten Teachers, Except Special Education	40	N/A	\$27,631	N/A	\$38,252	N/A	\$42,311	N/A	\$32,885	N/A	\$50,200
25-2021	Elementary School Teachers, Except Special Education	610	N/A	\$33,037	N/A	\$45,260	N/A	\$46,899	N/A	\$36,629	N/A	\$55,806
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	370	N/A	\$37,628	N/A	\$53,017	N/A	\$51,118	N/A	\$40,627	N/A	\$60,711
25-2052	Special Education Teachers, Kindergarten and Elementary School	40	N/A	\$40,145	N/A	\$51,475	N/A	\$52,478	N/A	\$42,872	N/A	\$61,128
25-2058	Special Education Teachers, Secondary School	40	N/A	\$48,134	N/A	\$58,533	N/A	\$58,399	N/A	\$51,137	N/A	\$65,757
25-3021	Self-Enrichment Teachers	N/A	\$10.37	\$21,572	\$15.99	\$33,260	\$14.80	\$30,778	\$12.97	\$26,968	\$17.72	\$36,854
25-3031	Substitute Teachers, Short-Term	N/A	\$10.39	\$21,608	\$12.43	\$25,860	\$13.30	\$27,665	\$10.72	\$22,302	\$14.84	\$30,858
25-4022	Librarians and Media Collections Specialists	20	\$10.99	\$22,868	\$22.84	\$47,510	\$21.79	\$45,322	\$13.81	\$28,718	\$29.27	\$60,884
25-4031	Library Technicians	50	\$10.97	\$22,812	\$14.72	\$30,621	\$14.53	\$30,224	\$12.67	\$26,362	\$17.38	\$36,154
25-9021	Farm and Home Management Educators	120	\$21.95	\$45,660	\$27.32	\$56,819	\$29.84	\$62,062	\$23.00	\$47,830	\$34.94	\$72,676
25-9031	Instructional Coordinators	70	\$20.37	\$42,364	\$26.60	\$55,318	\$27.26	\$56,700	\$21.84	\$45,428	\$32.17	\$66,917
25-9045	Teaching Assistants, Except Postsecondary	680	N/A	\$20,881	N/A	\$29,438	N/A	\$29,372	N/A	\$23,364	N/A	\$35,163
25-9099	Educational Instruction and Library Workers, All Other	90	\$19.64	\$40,850	\$24.66	\$51,291	\$25.40	\$52,834	\$20.80	\$43,254	\$29.78	\$61,947
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	520	\$11.44	\$23,803	\$17.54	\$36,479	\$20.28	\$42,182	\$13.03	\$27,102	\$24.35	\$50,641
27-1024	Graphic Designers	40	\$13.05	\$27,135	\$16.88	\$35,103	\$17.07	\$35,513	\$14.11	\$29,339	\$20.20	\$42,014
27-1026	Merchandise Displayers and Window Trimmers	70	\$10.79	\$22,445	\$13.05	\$27,143	\$13.20	\$27,458	\$11.36	\$23,628	\$14.56	\$30,295
27-2022	Coaches and Scouts	80	N/A	\$26,053	N/A	\$47,661	N/A	\$52,947	N/A	\$34,638	N/A	\$62,412
27-3011	Broadcast Announcers and Radio Disc Jockeys	N/A	\$10.02	\$20,839	\$14.13	\$29,400	\$13.82	\$28,737	\$11.66	\$24,247	\$16.63	\$34,589
27-3031	Public Relations Specialists	80	\$17.17	\$35,716	\$22.85	\$47,532	\$23.21	\$48,268	\$19.28	\$40,106	\$26.79	\$55,730
27-3041	Editors	30	\$18.41	\$38,298	\$42.52	\$88,437	\$37.52	\$78,036	\$19.51	\$40,574	\$52.01	\$108,178
27-3042	Technical Writers	10	\$19.18	\$39,901	\$26.60	\$55,322	\$26.55	\$55,223	\$20.60	\$42,850	\$31.70	\$65,943
27-4011	Audio and Video Technicians	10	\$17.04	\$35,451	\$18.88	\$39,279	\$24.35	\$50,653	\$17.06	\$35,488	\$24.85	\$51,682
27-4012	Broadcast Technicians	20	\$8.34	\$17,348	\$8.97	\$18,655	\$11.99	\$24,934	\$8.15	\$16,945	\$13.88	\$28,869
27-4021	Photographers	N/A	\$16.98	\$35,313	\$22.98	\$47,803	\$22.23	\$46,231	\$19.78	\$41,147	\$25.96	\$53,989
29-0000	Healthcare Practitioners and Technical Occupations	2,310	\$19.63	\$40,829	\$32.42	\$67,439	\$37.43	\$77,847	\$23.99	\$49,907	\$45.75	\$95,161
29-1011	Chiropractors	10	\$23.92	\$49,751	\$28.73	\$59,750	\$29.74	\$61,862	\$25.19	\$52,394	\$31.84	\$66,219
29-1031	Dietitians and Nutritionists	40	\$18.96	\$39,439	\$28.84	\$59,991	\$31.22	\$64,931	\$21.74	\$45,217	\$36.02	\$74,928
29-1051	Pharmacists	140	\$47.84	\$99,508	\$58.97	\$122,653	\$56.96	\$118,476	\$54.09	\$112,502	\$63.90	\$132,904
29-1071	Physician Assistants	40	\$45.57	\$94,780	\$50.35	\$104,735	\$54.44	\$113,245	\$45.93	\$95,537	\$62.70	\$130,414
29-1122	Occupational Therapists	20	\$32.09	\$66,738	\$40.13	\$83,479	\$40.20	\$83,614	\$35.07	\$72,940	\$47.18	\$98,144
29-1123	Physical Therapists	90	\$34.34	\$71,436	\$42.45	\$88,291	\$42.01	\$87,372	\$36.58	\$76,078	\$48.19	\$100,230
29-1126	Respiratory Therapists	30	\$25.64	\$53,341	\$30.05	\$62,505	\$30.52	\$63,472	\$26.64	\$55,420	\$34.93	\$72,653
29-1127	Speech-Language Pathologists	40	\$18.78	\$39,066	\$29.56	\$61,488	\$29.92	\$62,241	\$19.23	\$40,000	\$37.23	\$77,441
29-1131	Veterinarians	30	\$38.03	\$79,095	\$45.79	\$95,248	\$46.28	\$96,263	\$40.08	\$83,360	\$52.69	\$109,600
29-1141	Registered Nurses	870	\$26.95	\$56,060	\$34.32	\$71,393	\$35.65	\$74,148	\$28.66	\$59,621	\$41.71	\$86,748
29-1151	Nurse Anesthetists	10	\$63.77	\$132,645	\$87.32	\$181,631	\$90.71	\$188,668	\$74.95	\$155,903	\$100.03	\$208,070
29-1171	Nurse Practitioners	50	\$27.16	\$56,491	\$47.92	\$99,678	\$45.76	\$95,171	\$30.29	\$63,005	\$56.46	\$117,443
29-1215	Family Medicine Physicians	70	\$63.80	\$132,711	\$79.27	\$164,885	\$91.58	\$190,481	\$70.40	\$146,433	N/A	N/A
29-1228	Physicians, All Other and Ophthalmologists, Except Pediatric	40	\$80.55	\$167,535	\$104.45	\$217,255	\$115.90	\$241,069	\$89.79	\$186,769	N/A	N/A
29-1292	Dental Hygienists	60	\$27.57	\$57,355	\$38.78	\$80,668	\$38.99	\$81,107	\$33.65	\$69,998	\$47.46	\$98,719
29-2010	Clinical Laboratory Technologists and Technicians	40	\$14.51	\$30,181	\$23.08	\$47,998	\$23.16	\$48,179	\$15.61	\$32,464	\$28.89	\$60,089
29-2032	Diagnostic Medical Sonographers	20	\$32.22	\$67,021	\$37.85	\$78,725	\$37.86	\$78,741	\$33.51	\$69,701	\$42.69	\$88,787
29-2034	Radiologic Technologists and Technicians	50	\$25.82	\$53,710	\$29.57	\$61,503	\$30.03	\$62,465	\$26.58	\$55,285	\$33.65	\$69,986
29-2040	Emergency Medical Technicians and Paramedics	20	\$12.27	\$25,514	\$16.94	\$35,227	\$16.63	\$34,587	\$14.14	\$29,401	\$18.77	\$39,035
29-2051	Dietetic Technicians Pharmacy Technicians	10	\$10.91	\$22,691	\$11.40	\$23,721	\$12.62	\$26,242	\$10.48	\$21,790	\$14.35	\$29,847
29-2052	Pharmacy Technicians Votorinary Technicians	130 N/A	\$14.26	\$29,665	\$17.84	\$37,098	\$18.20	\$37,864	\$15.46	\$32,152	\$20.83	\$43,320
29-2056 29-2057	Veterinary Technologists and Technicians Ophthalmic Medical Technicians	N/A N/A	\$12.06 \$12.50	\$25,075 \$26,001	\$14.83 \$13.99	\$30,838	\$15.35 \$14.09	\$31,929	\$12.66 \$12.74	\$26,325 \$26,490	\$17.45 \$15.26	\$36,306 \$31,739
	'	150	-			\$29,108		\$29,301	\$12.74			
29-2061	Licensed Practical and Licensed Vocational Nurses		\$19.65	\$40,872	\$24.97	\$51,942	\$26.76	\$55,670		\$43,757	\$28.91	\$60,136
29-2081 29-2098	Opticians, Dispensing Medical Designativity, Medical Records Specialists, and Health Technologists and Technician	N/A	\$13.49	\$28,060	\$14.22	\$29,586	\$14.46	\$30,075	\$13.17	\$27,398	\$15.51	\$32,259
29-2098	Medical Dosimetrists, Medical Records Specialists, and Health Technologists and Technician	80	\$15.56	\$32,373	\$20.08	\$41,769	\$24.22	\$50,375	\$16.68	\$34,685	\$24.53	\$51,021

	-		Entry	Wage	Midpoint	(Median)	Average	(Mean)	Midd	le Range (25t	h & 75th Per	cintile)
SOC Code	Occupation Title	Employment	Hourly	Annual								
29-9091	Athletic Trainers	10	N/A	\$36,217	N/A	\$44,730	N/A	\$47,547	N/A	\$37,615	N/A	\$53,168
29-9098	Health Information Technologists, Medical Registrars, Surgical Assistants, and Healthcare Pr	10	\$16.53	\$34,388	\$21.87	\$45,494	\$22.75	\$47,313	\$17.46	\$36,318	\$28.11	\$58,459
31-0000	Healthcare Support Occupations	2,210	\$10.22	\$21,256	\$12.69	\$26,388	\$13.79	\$28,691	\$10.70	\$22,266	\$15.76	\$32,790
31-1120	Home Health and Personal Care Aides	1,000	\$9.23	\$19,192	\$10.77	\$22,408	\$10.93	\$22,728	\$9.71	\$20,199	\$11.91	\$24,773
31-1131	Nursing Assistants	540	\$12.33	\$25,643	\$14.15	\$29,436	\$14.26	\$29,655	\$12.80	\$26,631	\$15.54	\$32,322
31-2021	Physical Therapist Assistants	60	\$16.82	\$34,976	\$27.71	\$57,640	\$25.69	\$53,441	\$21.48	\$44,685	\$30.48	\$63,391
31-2022	Physical Therapist Aides	30	\$12.41	\$25,803	\$13.72	\$28,541	\$13.79	\$28,674	\$12.51	\$26,026	\$14.98	\$31,160
31-9091	Dental Assistants	90	\$14.43	\$30,014	\$18.22	\$37,888	\$18.30	\$38,072	\$16.24	\$33,782	\$20.22	\$42,068
31-9092	Medical Assistants	240	\$14.76	\$30,694	\$17.64	\$36,682	\$17.70	\$36,817	\$15.67	\$32,590	\$19.43	\$40,420
	Medical Transcriptionists	80	\$12.87	\$26,779	\$15.46	\$32,167	\$16.51	\$34,342	\$13.54	\$28,167	\$18.50	\$38,479
31-9097	Phlebotomists	40	\$13.45	\$27,985	\$16.90	\$35,146	\$17.02	\$35,410	\$14.27	\$29,689	\$19.72	\$41,024
	Protective Service Occupations	870	\$15.88	\$33,030	\$22.98	\$47,791	\$23.93	\$49,771	\$18.75	\$38,995	\$27.58	\$57,363
33-1012	First-Line Supervisors of Police and Detectives	90	\$22.56	\$46,927	\$29.50	\$61,368	\$31.94	\$66,435	\$23.82	\$49,554	\$40.20	\$83,620
33-1021	First-Line Supervisors of Firefighting and Prevention Workers	10	\$14.53	\$30,213	\$33.24	\$69,129	\$32.75	\$68,117	\$13.88	\$28,863	\$43.73	\$90,950
	Miscellaneous First-Line Supervisors, Protective Service Workers	20	\$20.35	\$42,337	\$27.47	\$57,131	\$27.37	\$56,925	\$22.71	\$47,234	\$32.17	\$66,907
	Firefighters	30	\$12.44	\$25,883	\$20.12	\$41,855	\$19.20	\$39,939	\$12.91	\$26,853	\$23.82	\$49,546
33-3012	Correctional Officers and Jailers	190	\$16.88	\$35,108	\$21.02	\$43,730	\$20.91	\$43,499	\$18.22	\$37,898	\$23.70	\$49,301
33-3051	Police and Sheriff's Patrol Officers	230	\$21.51	\$44,744	\$26.65	\$55,437	\$27.71	\$57,629	\$23.19	\$48,238	\$31.48	\$65,484
33-9031	Gambling Surveillance Officers and Gambling Investigators	30	\$13.25	\$27,550	\$17.44	\$36,284	\$21.23	\$44,162	\$14.23	\$29,601	\$22.47	\$46,733
33-9032	Security Guards	100	\$10.18	\$21,165	\$14.56	\$30,284	\$14.63	\$30,431	\$11.25	\$23,403	\$17.88	\$37,194
33-9093	Transportation Security Screeners	20	\$17.20	\$35,784	\$19.18	\$39,900	\$19.60	\$40,762	\$17.22	\$35,815	\$19.50	\$40,565
33-9098	School Bus Monitors and Protective Service Workers, All Other	N/A	\$18.92	\$39,356	\$22.15	\$46,069	\$21.62	\$44,959	\$19.79	\$41,160	\$24.07	\$50,058
35-0000	Food Preparation and Serving Related Occupations	3,680	\$8.66	\$18,003	\$10.89	\$22,654	\$11.72	\$24,381	\$9.14	\$19,005	\$13.47	\$28,015
35-1011 35-1012	Chefs and Head Cooks	60 380	\$13.96 \$11.00	\$29,044 \$22,875	\$15.77 \$14.39	\$32,804 \$29,935	\$16.80 \$16.07	\$34,951 \$33,424	\$14.06 \$11.69	\$29,238 \$24,310	\$18.61 \$19.44	\$38,700
-	First-Line Supervisors of Food Preparation and Serving Workers	630	\$8.47	\$17,608	\$9.90	\$29,935	\$10.22	\$21,261	\$8.67	\$18,044	\$19.44	\$40,438 \$23,786
35-2011 35-2012	Cooks, Fast Food Cooks, Institution and Cafeteria	320	\$10.26	\$21,335	\$12.03	\$25,025	\$10.22	\$26,094	\$10.53	\$21,893	\$14.50	\$30,152
35-2012	Cooks, Restaurant	170	\$10.20	\$21,657	\$12.67	\$26,348	\$12.82	\$26,673	\$10.93	\$22,729	\$14.71	\$30,132
35-2014	Cooks, Short Order	N/A	\$8.65	\$18,000	\$11.68	\$24,284	\$11.59	\$24,097	\$9.28	\$19,301	\$13.74	\$28,584
35-2013	Food Preparation Workers	250	\$9.68	\$20,138	\$11.08	\$25,250	\$12.22	\$25,419	\$10.30	\$21,418	\$13.74	\$28,993
	Bartenders	100	\$8.60	\$17,887	\$9.64	\$20,052	\$10.99	\$22,860	\$8.67	\$18,028	\$11.87	\$24,698
35-3023	Fast Food and Counter Workers	990	\$8.58	\$17,856	\$10.39	\$21,619	\$11.01	\$22,897	\$8.94	\$18,590	\$12.95	\$26,944
35-3031	Waiters and Waitresses	390	\$8.71	\$18,108	\$9.43	\$19,621	\$10.76	\$22,371	\$8.62	\$17,933	\$11.33	\$23,565
35-3041	Food Servers, Nonrestaurant	50	\$8.53	\$17,744	\$10.41	\$21,662	\$10.75	\$22,363	\$8.87	\$18,457	\$12.35	\$25,685
	Dining Room and Cafeteria Attendants and Bartender Helpers	110	\$8.57	\$17,825	\$9.52	\$19,796	\$10.92	\$22,713	\$8.60	\$17,879	\$13.51	\$28,105
	Dishwashers	120	\$8.75	\$18,206	\$10.26	\$21,342	\$10.48	\$21,799	\$9.12	\$18,976	\$11.76	\$24,471
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	N/A	\$8.53	\$17,749	\$8.78	\$18,267	\$9.16	\$19,050	\$8.22	\$17,090	\$9.35	\$19,444
37-0000	Building and Grounds Cleaning and Maintenance Occupations	1,260	\$10.27	\$21,366	\$13.82	\$28,751	\$14.23	\$29,606	\$11.36	\$23,619	\$16.53	\$34,390
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	40	\$15.86	\$32,994	\$17.89	\$37,216	\$18.17	\$37,791	\$16.29	\$33,884	\$19.50	\$40,567
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	20	\$18.09	\$37,625	\$25.84	\$53,745	\$26.71	\$55,554	\$18.98	\$39,477	\$34.21	\$71,166
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	740	\$11.19	\$23,279	\$14.11	\$29,348	\$14.22	\$29,573	\$12.30	\$25,574	\$16.31	\$33,935
37-2012	Maids and Housekeeping Cleaners	270	\$8.86	\$18,422	\$11.12	\$23,124	\$11.74	\$24,411	\$9.35	\$19,446	\$13.91	\$28,927
37-3011	Landscaping and Groundskeeping Workers	160	\$10.49	\$21,821	\$13.63	\$28,357	\$14.43	\$30,021	\$11.34	\$23,589	\$16.99	\$35,344
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	30	\$16.25	\$33,796	\$19.28	\$40,096	\$22.44	\$46,669	\$17.18	\$35,742	\$24.67	\$51,314
39-0000	Personal Care and Service Occupations	930	\$9.01	\$18,743	\$11.69	\$24,318	\$13.75	\$28,607	\$9.56	\$19,890	\$15.29	\$31,805
39-1098	First-Line Supervisors of Personal Service and Entertainment and Recreation Workers, Excep	N/A	\$14.20	\$29,541	\$15.75	\$32,757	\$21.38	\$44,468	\$14.24	\$29,612	\$25.61	\$53,274
39-2021	Animal Caretakers	80	\$8.34	\$17,345	\$10.55	\$21,934	\$12.32	\$25,629	\$8.62	\$17,925	\$14.31	\$29,765
39-3091	Amusement and Recreation Attendants	70	\$8.60	\$17,878	\$9.22	\$19,172	\$9.79	\$20,368	\$8.47	\$17,621	\$9.95	\$20,704
	Morticians, Undertakers, and Funeral Arrangers	10	\$22.69	\$47,189	\$25.76	\$53,588	\$31.87	\$66,295	\$22.90	\$47,641	\$43.84	\$91,182
39-7010	Tour and travel guides	N/A	\$9.00	\$18,725	\$13.17	\$27,400	\$14.59	\$30,357	\$9.56	\$19,887	\$19.69	\$40,962
39-9011	Childcare Workers	190	\$8.48	\$17,634	\$10.79	\$22,433	\$11.02	\$22,924	\$8.89	\$18,497	\$12.80	\$26,634
	Exercise Trainers and Group Fitness Instructors	110	\$13.60	\$28,289	\$19.43	\$40,408	\$19.58	\$40,718	\$14.59	\$30,344	\$23.83	\$49,576
39-9032	Recreation Workers	120	\$8.98	\$18,679	\$11.20	\$23,306	\$13.15	\$27,344	\$9.56	\$19,883	\$13.49	\$28,066

	-		Entry	Wage	Midpoint	(Median)	Average (Mean)		Middle Range (25th & 75th Perci		cintile)	
SOC Code	Occupation Title	Employment	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
39-9041	Residential Advisors	N/A	\$11.69	\$24,311	\$14.67	\$30,510	\$16.06	\$33,406	\$12.29	\$25,571	\$20.89	\$43,441
41-0000	Sales and Related Occupations	3,860	\$10.58	\$22,004	\$14.13	\$29,381	\$17.08	\$35,533	\$11.30	\$23,505	\$19.26	\$40,064
41-1011	First-Line Supervisors of Retail Sales Workers	340	\$14.65	\$30,471	\$19.61	\$40,780	\$21.01	\$43,692	\$15.92	\$33,104	\$25.70	\$53,452
41-1012	First-Line Supervisors of Non-Retail Sales Workers	30	\$23.33	\$48,519	\$33.09	\$68,832	\$33.44	\$69,561	\$26.24	\$54,574	\$41.38	\$86,077
41-2011	Cashiers	1,050	\$10.10	\$21,014	\$11.44	\$23,798	\$11.89	\$24,738	\$10.37	\$21,571	\$12.66	\$26,328
41-2012	Gambling Change Persons and Booth Cashiers	N/A	\$10.69	\$22,236	\$12.46	\$25,914	\$13.68	\$28,460	\$10.95	\$22,779	\$16.20	\$33,692
41-2021	Counter and Rental Clerks	70	\$8.88	\$18,476	\$12.95	\$26,944	\$13.61	\$28,315	\$9.47	\$19,692	\$16.07	\$33,420
41-2022	Parts Salespersons	80	\$11.06	\$23,012	\$16.94	\$35,236	\$16.85	\$35,047	\$11.67	\$24,277	\$21.80	\$45,338
41-2031	Retail Salespersons	1,470	\$10.45	\$21,746	\$13.30	\$27,664	\$14.95	\$31,087	\$11.15	\$23,189	\$16.06	\$33,406
41-3011	Advertising Sales Agents	50	\$15.36	\$31,948	\$25.14	\$52,287	\$23.29	\$48,447	\$16.64	\$34,616	\$28.80	\$59,901
41-3021	Insurance Sales Agents	70	\$16.19	\$33,680	\$19.55	\$40,657	\$22.99	\$47,828	\$17.22	\$35,824	\$27.36	\$56,907
41-3031	Securities, Commodities, and Financial Services Sales Agents	110	\$17.83	\$37,088	\$21.22	\$44,146	\$26.34	\$54,781	\$18.47	\$38,412	\$24.67	\$51,303
41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Trav	230	\$14.71	\$30,594	\$19.42	\$40,392	\$23.33	\$48,517	\$16.78	\$34,910	\$25.95	\$53,979
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Produc	260	\$18.09	\$37,625	\$28.03	\$58,293	\$31.05	\$64,594	\$20.14	\$41,901	\$36.87	\$76,699
41-9022	Real Estate Sales Agents	10	\$28.57	\$59,418	\$34.87	\$72,539	\$36.11	\$75,105	\$31.05	\$64,575	\$37.96	\$78,952
41-9099	Sales and Related Workers, All Other	N/A	\$14.54	\$30,251	\$17.03	\$35,417	\$18.16	\$37,765	\$15.39	\$32,008	\$18.57	\$38,634
43-0000	Office and Administrative Support Occupations	5,400	\$12.52	\$26,045	\$17.68	\$36,782	\$18.85	\$39,202	\$14.25	\$29,649	\$22.18	\$46,125
43-1011	First-Line Supervisors of Office and Administrative Support Workers	370	\$16.87	\$35,087	\$24.14	\$50,217	\$27.01	\$56,171	\$19.29	\$40,119	\$31.80	\$66,135
43-2011	Switchboard Operators, Including Answering Service	20	\$13.68	\$28,445	\$14.25	\$29,644	\$14.62	\$30,410	\$13.29	\$27,646	\$15.21	\$31,642
43-3011	Bill and Account Collectors	30	\$12.77	\$26,566	\$18.51	\$38,500	\$19.93	\$41,450	\$14.72	\$30,625	\$23.48	\$48,828
43-3021	Billing and Posting Clerks	120	\$15.04	\$31,274	\$17.99	\$37,415	\$18.34	\$38,144	\$15.99	\$33,260	\$20.39	\$42,418
43-3031	Bookkeeping, Accounting, and Auditing Clerks	660	\$15.15	\$31,521	\$19.28	\$40,096	\$20.46	\$42,560	\$16.72	\$34,778	\$24.46	\$50,867
43-3041	Gambling Cage Workers	30	\$10.79	\$22,435	\$13.39	\$27,862	\$14.07	\$29,276	\$11.24	\$23,385	\$16.67	\$34,669
43-3051	Payroll and Timekeeping Clerks	30	\$14.16	\$29,452	\$20.70	\$43,066	\$20.86	\$43,379	\$15.23	\$31,676	\$25.10	\$52,208
43-3061	Procurement Clerks	20	\$17.51	\$36,429	\$21.90	\$45,551	\$21.32	\$44,351	\$19.69	\$40,961	\$24.25	\$50,449
43-3071	Tellers	280	\$14.10	\$29,337	\$16.25	\$33,808	\$16.28	\$33,865	\$14.60	\$30,364	\$18.16	\$37,770
43-4031	Court, Municipal, and License Clerks	110	\$15.77	\$32,808	\$21.53	\$44,773	\$20.76	\$43,176	\$17.56	\$36,520	\$24.04	\$50,011
43-4051	Customer Service Representatives	690	\$11.84	\$24,627	\$15.95	\$33,174	\$17.54	\$36,489	\$12.95	\$26,944	\$20.83	\$43,327
43-4071	File Clerks	20	\$8.45	\$17,569	\$14.42	\$29,996	\$15.46	\$32,149	\$9.14	\$19,013	\$20.13	\$41,871
43-4081	Hotel, Motel, and Resort Desk Clerks	N/A	\$9.11	\$18,948	\$13.67	\$28,428	\$13.29	\$27,643	\$9.74	\$20,261	\$16.79	\$34,926
43-4111	Interviewers, Except Eligibility and Loan	N/A	\$14.29	\$29,713	\$18.47	\$38,414	\$18.77	\$39,035	\$15.16	\$31,524	\$22.32	\$46,434
43-4121	Library Assistants, Clerical	20	\$16.28	\$33,866	\$17.42	\$36,238	\$17.04	\$35,444	\$16.25	\$33,809	\$18.59	\$38,667
43-4131	Loan Interviewers and Clerks	40	\$16.03	\$33,334	\$17.57	\$36,537	\$18.37	\$38,210	\$16.14	\$33,563	\$19.00	\$39,510
43-4141	New Accounts Clerks	10	\$13.56	\$28,212	\$15.13	\$31,469	\$15.50	\$32,235	\$13.67	\$28,434	\$17.77	\$36,953
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	30	\$15.33	\$31,889	\$20.45	\$42,542	\$21.68	\$45,086	\$16.88	\$35,113	\$23.66	\$49,208
43-4171	Receptionists and Information Clerks	360	\$11.73	\$24,389	\$14.61	\$30,398	\$15.09	\$31,378	\$12.97	\$26,975	\$17.31	\$35,995
43-4199	Information and Record Clerks, All Other	30	\$15.57	\$32,378	\$19.02	\$39,570	\$19.09	\$39,714	\$16.50	\$34,326	\$20.82	\$43,308
43-5031	Public Safety Telecommunicators	20	\$16.45	\$34,217	\$18.49	\$38,461	\$19.08	\$39,683	\$16.97	\$35,290	\$20.75	\$43,150
43-5032	Dispatchers, Except Police, Fire, and Ambulance	20	\$14.25	\$29,646	\$20.88	\$43,429	\$20.14	\$41,890	\$16.05	\$33,378	\$24.01	\$49,950
43-5051	Postal Service Clerks	60	\$17.74	\$36,909	\$24.11	\$50,138	\$24.04	\$50,006	\$18.16	\$37,768	\$30.28	\$62,989
43-5052	Postal Service Mail Carriers	130	\$18.33	\$38,132	\$23.44	\$48,745	\$25.15	\$52,314	\$18.57	\$38,616	\$31.27	\$65,033
43-5061	Production, Planning, and Expediting Clerks	30	\$18.80	\$39,106	\$22.98	\$47,793	\$24.13	\$50,180	\$20.71	\$43,082	\$25.23	\$52,477
43-5071	Shipping, Receiving, and Inventory Clerks	130	\$12.71	\$26,445	\$18.90	\$39,310	\$19.97	\$41,545	\$13.95	\$29,024	\$26.15	\$54,392
43-6011	Executive Secretaries and Executive Administrative Assistants	80	\$18.25	\$37,962	\$24.23	\$50,405	\$24.52	\$50,995	\$19.93	\$41,456	\$28.82	\$59,950
	Legal Secretaries and Administrative Assistants	10	\$13.25	\$27,554	\$17.79	\$37,000	\$18.15	\$37,743	\$14.85	\$30,884	\$21.06	\$43,807
43-6013	Medical Secretaries and Administrative Assistants	80	\$15.30	\$31,819	\$18.25	\$37,958	\$18.81	\$39,128	\$16.24	\$33,778	\$20.26	\$42,134
43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	690	\$12.95	\$26,927	\$17.01	\$35,372	\$17.00	\$35,358	\$14.44	\$30,043	\$19.24	\$40,015
43-9021	Data Entry Keyers	50	\$10.87	\$22,611	\$14.28	\$29,702	\$15.40	\$32,041	\$11.09	\$23,077	\$17.96	\$37,352
43-9041	Insurance Claims and Policy Processing Clerks	60	\$18.11	\$37,678	\$23.24	\$48,335	\$23.58	\$49,042	\$20.42	\$42,470	\$27.52	\$57,244
43-9061	Office Clerks, General	890	\$11.18	\$23,263	\$15.92	\$33,121	\$17.10	\$35,567	\$12.44	\$25,872	\$19.71	\$41,001
43-9199	Office and Administrative Support Workers, All Other	20	\$12.44	\$25,869	\$18.02	\$37,479	\$19.91	\$41,413	\$14.08	\$29,285	\$25.96	\$54,000
45-0000	Farming, Fishing, and Forestry Occupations	800	\$16.29	\$33,890	\$25.06	\$52,118	\$24.02	\$49,971	\$19.02	\$39,558	\$29.02	\$60,363
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	N/A	\$17.59	\$36,584	\$20.62	\$42,887	\$20.72	\$43,108	\$18.24	\$37,948	\$23.39	\$48,659

6000.1	Out of the William		Entry	Wage	Midpoint	(Median)	Average	(Mean)	Midd	le Range (25t	h & 75th Per	cintile)
SOC Code	Occupation Title	Employment	Hourly	Annual								
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	20	\$8.92	\$18,559	\$11.91	\$24,770	\$12.55	\$26,099	\$9.51	\$19,783	\$14.83	\$30,849
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	80	\$9.57	\$19,907	\$13.60	\$28,292	\$14.74	\$30,651	\$10.72	\$22,293	\$17.66	\$36,733
45-4021	Fallers	30	\$18.75	\$38,990	\$24.25	\$50,444	\$30.46	\$63,353	\$21.14	\$43,971	\$37.17	\$77,314
45-4022	Logging Equipment Operators	420	\$21.28	\$44,264	\$27.41	\$57,013	\$26.71	\$55,556	\$23.73	\$49,355	\$30.10	\$62,604
45-4029	Logging Workers, All Other	N/A	\$18.13	\$37,703	\$26.36	\$54,837	\$25.56	\$53,172	\$19.26	\$40,069	\$29.39	\$61,132
47-0000	Construction and Extraction Occupations	1,790	\$13.98	\$29,085	\$21.19	\$44,074	\$22.29	\$46,369	\$15.80	\$32,856	\$27.50	\$57,195
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	140	\$22.37	\$46,530	\$28.11	\$58,460	\$29.68	\$61,729	\$23.89	\$49,696	\$33.30	\$69,271
47-2031	Carpenters	300	\$13.92	\$28,956	\$22.48	\$46,756	\$24.32	\$50,575	\$15.88	\$33,030	\$29.95	\$62,296
47-2051	Cement Masons and Concrete Finishers	160	\$10.96	\$22,791	\$18.07	\$37,585	\$17.62	\$36,640	\$12.22	\$25,409	\$22.71	\$47,243
47-2061	Construction Laborers	300	\$12.44	\$25,885	\$16.01	\$33,309	\$16.87	\$35,087	\$13.50	\$28,083	\$19.27	\$40,091
47-2073	Operating Engineers and Other Construction Equipment Operators	210	\$17.06	\$35,483	\$22.52	\$46,846	\$24.08	\$50,077	\$17.94	\$37,321	\$28.83	\$59,971
47-2081	Drywall and Ceiling Tile Installers	N/A	\$11.81	\$24,570	\$16.91	\$35,183	\$18.23	\$37,912	\$12.37	\$25,728	\$21.18	\$44,060
47-2111	Electricians	160	\$19.16	\$39,861	\$28.59	\$59,468	\$28.04	\$58,323	\$22.66	\$47,133	\$32.46	\$67,516
47-2141	Painters, Construction and Maintenance	N/A	\$11.18	\$23,258	\$14.56	\$30,294	\$16.03	\$33,349	\$12.39	\$25,778	\$18.75	\$38,990
47-2152	Plumbers, Pipefitters, and Steamfitters	60	\$12.74	\$26,499	\$19.55	\$40,656	\$20.80	\$43,264	\$13.97	\$29,051	\$27.25	\$56,681
47-2181	Roofers	20	\$13.80	\$28,695	\$15.74	\$32,733	\$16.43	\$34,167	\$13.93	\$28,965	\$18.64	\$38,770
47-4011	Construction and Building Inspectors	30	\$19.64	\$40,848	\$28.51	\$59,293	\$28.26	\$58,781	\$24.37	\$50,695	\$31.86	\$66,264
47-4051	Highway Maintenance Workers	130	\$17.18	\$35,735	\$22.23	\$46,241	\$22.27	\$46,314	\$19.09	\$39,715	\$25.60	\$53,252
49-0000	Installation, Maintenance, and Repair Occupations	2,070	\$14.84	\$30,866	\$23.61	\$49,107	\$24.65	\$51,282	\$17.17	\$35,717	\$30.69	\$63,844
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	140	\$22.99	\$47,819	\$30.65	\$63,755	\$34.75	\$72,274	\$26.07	\$54,229	\$38.15	\$79,342
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	N/A	\$13.90	\$28,905	\$18.90	\$39,303	\$23.64	\$49,173	\$14.68	\$30,540	\$34.89	\$72,577
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	80	\$29.34	\$61,037	\$35.28	\$73,376	\$36.01	\$74,897	\$31.22	\$64,931	\$38.79	\$80,687
49-2098	Security and Fire Alarm Systems Installers	10	\$15.12	\$31,443	\$18.31	\$38,077	\$20.05	\$41,699	\$16.25	\$33,809	\$25.66	\$53,372
49-3011	Aircraft Mechanics and Service Technicians	70	\$17.15	\$35,681	\$19.69	\$40,958	\$21.59	\$44,897	\$17.52	\$36,443	\$24.23	\$50,392
49-3021	Automotive Body and Related Repairers	60	\$16.13	\$33,549	\$23.15	\$48,146	\$23.74	\$49,379	\$19.17	\$39,883	\$29.17	\$60,664
49-3023	Automotive Service Technicians and Mechanics	200	\$14.57	\$30,300	\$22.17	\$46,118	\$21.55	\$44,827	\$16.36	\$34,028	\$26.85	\$55,843
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	150	\$15.45	\$32,130	\$26.84	\$55,833	\$25.95	\$53,967	\$18.43	\$38,332	\$33.92	\$70,553
49-3041	Farm Equipment Mechanics and Service Technicians	60	\$15.77	\$32,808	\$18.43	\$38,335	\$19.36	\$40,273	\$16.36	\$34,034	\$22.08	\$45,935
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	100	\$18.56	\$38,600	\$23.28	\$48,418	\$24.55	\$51,059	\$20.03	\$41,655	\$28.02	\$58,285
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	N/A	\$8.69	\$18,066	\$16.50	\$34,327	\$16.53	\$34,379	\$9.30	\$19,343	\$18.91	\$39,334
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	120	\$15.81	\$32,884	\$25.80	\$53,658	\$23.76	\$49,412	\$17.71	\$36,830	\$29.39	\$61,126
49-9031	Home Appliance Repairers	N/A	\$14.48	\$30,129	\$19.36	\$40,278	\$20.35	\$42,326	\$16.49	\$34,298	\$25.77	\$53,609
49-9041	Industrial Machinery Mechanics	100	\$20.04	\$41,685	\$27.09	\$56,347	\$27.28	\$56,732	\$21.89	\$45,534	\$30.86	\$64,193
49-9043 49-9044	Maintenance Workers, Machinery Millwrights	80 150	\$27.00 \$21.49	\$56,156 \$44,703	\$31.13 \$34.22	\$64,753 \$71,180	\$31.30 \$31.00	\$65,103 \$64,487	\$27.92 \$23.32	\$58,081 \$48,507	\$35.78 \$37.70	\$74,433 \$78,422
49-9051	Electrical Power-Line Installers and Repairers	30	\$39.96	\$83,126	\$48.14	\$100,125	\$46.48	\$96,682	\$43.80	\$91,114	\$51.39	\$106,896
49-9071	Maintenance and Repair Workers, General	380	\$12.36	\$25,701	\$17.71	\$36,847	\$18.96	\$39,432	\$13.83	\$28,767	\$23.64	\$49,163
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	20	\$12.30	\$23,701	\$17.71	\$27,121	\$13.26	\$27,584	\$11.37	\$23,643	\$14.81	\$30,809
49-9098	HelpersInstallation, Maintenance, and Repair Workers	30	\$13.54	\$28,164	\$19.73	\$41,037	\$21.80	\$45,351	\$15.33	\$31,886	\$28.89	\$60,098
49-9099	Installation, Maintenance, and Repair Workers, All Other	N/A	\$23.91	\$49,731	\$29.07	\$60,475	\$29.34	\$61,021	\$26.44	\$54,987	\$31.75	\$66,034
51-0000	Production Occupations	3,430	\$14.79	\$30,758	\$23.07	\$46,191	\$23.34	\$46,589	\$17.18	\$35,737	\$27.29	\$56,756
51-1011	First-Line Supervisors of Production and Operating Workers	220	\$20.33	\$42,278	\$30.52	\$63,480	\$30.89	\$64,254	\$24.07	\$50,075	\$37.76	\$78,538
51-2090	Miscellaneous Assemblers and Fabricators	1,290	\$14.96	\$31,117	\$21.06	\$43,809	\$20.60	\$42,848	\$17.02	\$35,398	\$24.30	\$50,537
	Bakers	30	\$10.98	\$22,835	\$11.30	\$23,509	\$12.00	\$24,955	\$10.53	\$21,896	\$12.08	\$25,121
	Butchers and Meat Cutters	50	\$11.12	\$23,130	\$14.55	\$30,263	\$14.93	\$31,045	\$11.84	\$24,622	\$17.76	\$36,942
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	50	\$17.68	\$36,767	\$21.90	\$45,551	\$21.70	\$45,145	\$19.29	\$40,116	\$24.32	\$50,585
51-4041	Machinists	100	\$19.92	\$41,437	\$29.46	\$61,275	\$28.65	\$59,590	\$22.59	\$46,984	\$35.61	\$74,062
51-4121	Welders, Cutters, Solderers, and Brazers	140	\$13.85	\$28,798	\$18.69	\$38,875	\$18.80	\$39,110	\$15.67	\$32,591	\$22.46	\$46,720
51-6011	Laundry and Dry-Cleaning Workers	N/A	\$8.47	\$17,621	\$11.18	\$23,262	\$11.43	\$23,784	\$9.04	\$18,798	\$13.80	\$28,704
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	N/A	\$12.63	\$26,272	\$15.10	\$31,402	\$15.53	\$32,308	\$13.19	\$27,437	\$17.79	\$37,006
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	50	\$15.57	\$32,391	\$20.51	\$42,656	\$20.02	\$41,632	\$17.33	\$36,038	\$23.38	\$48,629
51-8021	Stationary Engineers and Boiler Operators	80	\$20.36	\$42,340	\$26.80	\$55,749	\$26.54	\$55,195	\$22.02	\$45,793	\$30.96	\$64,394
51-8031	Water and Wastewater Treatment Plant and System Operators	100	\$13.84	\$28,782	\$19.98	\$41,561	\$19.73	\$41,029	\$14.69	\$30,558	\$23.49	\$48,851
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SOC Code	Occupation Title	Francis um ont	Entry	Wage	Midpoint	(Median)	Average	(Mean)	Middle Range (25th & 75th Percintile)			
SOC Code	Occupation Title	Employment	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
51-8099	Plant and System Operators, All Other	N/A	\$18.72	\$38,945	\$27.60	\$57,414	\$25.73	\$53,512	\$21.55	\$44,823	\$30.48	\$63,396
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	80	\$18.09	\$37,628	\$26.75	\$55,641	\$24.98	\$51,952	\$20.12	\$41,849	\$29.79	\$61,968
51-9111	Packaging and Filling Machine Operators and Tenders	20	\$14.08	\$29,282	\$19.09	\$39,709	\$20.16	\$41,926	\$16.10	\$33,482	\$25.86	\$53,782
51-9198	HelpersProduction Workers	120	\$19.25	\$40,047	\$22.56	\$46,934	\$21.71	\$45,150	\$20.86	\$43,395	\$24.27	\$50,473
53-0000	Transportation and Material Moving Occupations	2,580	\$11.48	\$23,869	\$17.25	\$35,890	\$19.59	\$40,757	\$12.54	\$26,074	\$22.71	\$47,246
53-1047	First-Line Supervisors of Transportation and Material-Moving Workers, Except Aircraft Cargo	50	\$16.79	\$34,930	\$23.96	\$49,846	\$25.73	\$53,512	\$17.86	\$37,156	\$31.05	\$64,590
53-2012	Commercial Pilots	20	N/A	\$77,911	N/A	\$84,475	N/A	\$86,965	N/A	\$76,904	N/A	\$96,248
53-3031	Driver/Sales Workers	70	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
53-3032	Heavy and Tractor-Trailer Truck Drivers	780	\$16.35	\$34,003	\$21.69	\$45,110	\$26.39	\$54,900	\$18.18	\$37,815	\$27.00	\$56,159
53-3033	Light Truck Drivers	330	\$13.53	\$28,145	\$19.46	\$40,471	\$19.29	\$40,128	\$15.58	\$32,397	\$22.92	\$47,675
53-3058	Passenger Vehicle Drivers, Except Bus Drivers, Transit and Intercity	120	\$12.98	\$26,992	\$15.77	\$32,811	\$16.25	\$33,792	\$13.70	\$28,488	\$18.72	\$38,932
53-6031	Automotive and Watercraft Service Attendants	30	\$10.52	\$21,882	\$11.84	\$24,625	\$12.72	\$26,467	\$10.62	\$22,085	\$13.20	\$27,461
53-7051	Industrial Truck and Tractor Operators	70	\$17.38	\$36,155	\$19.27	\$40,089	\$20.19	\$42,005	\$17.46	\$36,316	\$22.97	\$47,770
53-7061	Cleaners of Vehicles and Equipment	110	\$10.03	\$20,854	\$11.92	\$24,794	\$12.34	\$25,660	\$10.46	\$21,753	\$14.01	\$29,150
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	440	\$10.83	\$22,529	\$13.22	\$27,499	\$15.87	\$33,019	\$11.20	\$23,288	\$20.38	\$42,400
53-7063	Machine Feeders and Offbearers	30	\$17.13	\$35,625	\$27.24	\$56,651	\$24.23	\$50,398	\$18.23	\$37,924	\$30.36	\$63,154
53-7064	Packers and Packagers, Hand	N/A	\$9.77	\$20,320	\$11.31	\$23,516	\$11.45	\$23,824	\$10.32	\$21,468	\$12.32	\$25,630
53-7065	Stockers and Order Fillers	400	\$10.41	\$21,653	\$12.54	\$26,088	\$12.95	\$26,942	\$10.74	\$22,341	\$14.64	\$30,456
53-7081	Refuse and Recyclable Material Collectors	40	\$13.68	\$28,456	\$16.52	\$34,354	\$17.44	\$36,270	\$14.14	\$29,418	\$19.43	\$40,415

	OES G	eographic Area
Area Type	Area Name	Area Description
Statewide	Idaho	State of Idaho
	Boise City, ID	Ada, Boise, Canyon, Gem, and Owyhee
	Coeur d'Alene, ID	Kootenai
	Idaho Falls, ID	Bonneville, Butte and Jefferson
MSA	Lewiston, ID-WA	Nez Perce County, Idaho and Asotin County, and Washington
	Pocatello, ID	Bannock
	Twin Falls, ID	Jerome, Twin Falls
	Logan, UT-ID	Franklin County, ID and Cache County, UT
	Northwestern Idaho nonmetropolitan area	Benewah, Bonner, Boundary, Clearwater, Idaho, Latah, Lewis, Shoshone,
Balance of State		Adams, Elmore, Payette, Valley, and Washington
balance of State	Southeast- Central Idaho nonmetropolitan area	Bear-Lake, Bingham, Blaine, Camas, Caribu, Cassia, Clark, Custer, Fremont,
		Gooding, Lemhi, Lincoln, Madison, Minidoka, Oneida, Power, and Teton
	Northern	Benewah, Bonner, Boundary, Kellogg, Kootenai, and Shoshone
	North Central	Clearwater, Idaho, Latah, Lewis, and Nez Perce
6 Regions	Southwestern	Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, and Washington
o negions	South Central	Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, and Twin Falls
	Southeastern	Bannock, Bear Lake, Bingham, Caribou, Franklin, Oneida, and Power
	Eastern	Bonneville, Butte, Clark, Custer, Fremont, Jefferson, Lemhi, Madison, and Teton

	OES Employment and Wage Description
Field	Field Description
Employment	This is the estimate total number of workers employed in a specific occupation. This is not the number of employees from companies responding to the wage survey.
Entry Wage	This term refers to the average wage paid to those in the bottom third of workers in an occupation. This is an imputed wage measure rather than a surveyed measure. Not Official BLS Estimates.
Average Wage	The average, or mean, data reflect a weighted mean. To derive the weighted mean, the hourly wage of each employee in a specific occupation is totaled and then divided by the number of employees. Usually high or low wages can inflate or deflate the average wage.
Median Wage	Median wage (or the 50th percentile). The estimated 50th percentile of the distribution of wages based on data collected from employers in all industries; 50 percent of workers in an occupation earn less than the median wage, and 50 percent earn more than the median wage.
Middle Range (25th & 75th Percentiles)	All wages reported in an occupation for each worker are arrayed from lowest to highest: the middle 50 percent of the workers is the middle below the low end of the middle range and one-fourth of the employees are earning wages above the high end. This range provides the user with information regarding the variance of pay within an occupation.
Percentile Wage	A percentile wage estimate shows what percentage of workers in an occupation earn less than a given wage and what percentage earn more. For example, a 25th percentile wage of \$15.00 indicates that 25 percent of workers (in a given occupation in a given area) earn less than \$15.00; therefore the remaining 75 percent of workers earn more than \$15.00.
Statement	The Idaho Department of Labor has provided several extensions to the official OES data series, which have been developed in cooperation with the Bureau of Labor Statistics. These additional products have not been validated by BLS and are not, therefore, official BLS data series. The Idaho Department of Labor feels, however, that they provide additional information that is useful to the users of Idaho Department of Labor data. These extensions include 1) Geographic coverage: "Idaho Labor Regions" and 2) Type of estimation: "Entry Wage."